



Statement showing the particulars of employees who are in receipt of remuneration of not less than Rs. 60,00,000/- per annum during the financial year 2013-14 or not less than Rs. 5,00,000/- per month during part of the

S. No.	Name of the Employee (S/Shri)	Designation	Age	Last Employment	Date of Joining	Qualification	Experience (in years) in GAIL	Remuneration Gross (in Rs.)	Remarks (Retired/)
1	SHADI LAL RAINA	DIRECTOR (HR)	60	GAIL	16.02.1985	BSc, LLB, PG Diploma (Personnel Mgmt), MA (Public Administration), MBA	28	97,58,050	Retired
2	PR PILLAI	CHIEF MANAGER (HR)	60	GAIL	18.01.1985	BCom, Diploma (Mgmt.), MA (Public Administration)	28	73,92,840	Retired
3	CHOLA ABDUL RASHID	EXECUTIVE DIRECTOR (L&PA AND SECURITY)	60	GAIL	01.06.1985	BA, Diploma (Tourism), PG Diploma, PG Diploma (Mktg.), PG Diploma (PM&IR), PG Diploma (Mgmt), MA (Public Administration)	28	1,03,62,250	Retired
4	NIRMAL PANDEY	GENERAL MANAGER (CGM-CNG CORRIDOR)	60	GAIL	20.09.1985	BE (Civil), MBA	29	91,50,945	Retired
5	JITENDRA WASON	CHIEF EXECUTIVE OFFICER- GAIL GAS LTD.	60	GAIL	05.10.1987	BSc, PG Diploma (PM&IR)	27	1,05,20,418	Retired
6	BHAGWANT SINGH BAJWA	MANAGER (SECURITY)	60	GAIL	18.09.1984	HSC (10+2)	29	61,73,150	Retired
7	UMMID SINGH BISHT	ENGINEER (NG P/L O&M)	60	GAIL	09.11.1984	HSC (10+2)	29	47,12,169	Retired
8	PL AHUJA	GENERAL MANAGER (O&M)	60	GAIL	24.12.1990	BSc Engg (Electronics & Communications)	23	76,20,343	Retired
9	P K BHATNAGAR	GENERAL MANAGER (BD)	60	GAIL	26.02.1991	BSc, BTech (Mech), M Tech (Industrial & OR)	23	85,66,346	Retired
10	SANAT KUMAR SAHA	ZONAL GENERAL MANAGER	60	GAIL	20.03.1998	BSc, M.Sc, PG Diploma (Mktg), PHD	15	49,33,735	Retired
11	KRISHNA PRASAD AGARWAL	GENERAL MANAGER (S&LR)	60	GAIL	16.10.1985	BE (Civil)	29	98,04,026	Retired
12	KRISHAN KUMAR DALAL	SR LEADING FIREMAN (SG)	60	GAIL	05.08.1988	Diploma (Electronics), Fireman's Course	25	31,20,578	Retired
13	MAHINDRA KUMAR MAHIDA	SR ASSISTANT (C&P)	60	GAIL	15.04.1989	SSC (10th)	25	35,13,776	Retired
14	R D GOYAL	DIRECTOR (PROJECTS)	60	GAIL	17.04.1990	BE (Mech), M.Tech (Production)	24	98,66,446	Retired
15	S MOHANTY	GENERAL MANAGER (PC)	60	GAIL	07.06.1990	BSc Engg (Chemical)	23	73,01,481	Retired

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16	KULDEEP SINGH	SR LEADING FIREMAN (SG)	60	GAIL	30.06.1990	SSC (10th), Fireman's Course	23	23,73,908	Retired
17	A K SAKSENA	ZONAL GENERAL MANAGER	60	GAIL	04.11.1985	BSc Engg (Electrical)	28	77,65,233	Retired
18	SSR REHMAN	MANAGER (C&P)	60	GAIL	16.04.1986	BSc, MBA (HR)	27	51,77,964	Retired
19	S D DHIMAN	GENERAL MANAGER (MKTG-GAS)	60	GAIL	08.11.1991	BSc, BE (Chemical), Diploma (Mgmt)	22	67,06,549	Retired
20	HIRA SINGH BIST	CHIEF MANAGER (PURCHASE)	60	GAIL	12.02.1992	BSc, Diploma (Materials Mgmt), MA (Political Science), MBA (Import & Export Mgmt & Mktg)	22	76,26,495	Retired
21	SAT PARKASH SHARMA	DY MANAGER (SECURITY)	60	GAIL	18.03.1991	MA (Public Administration)	22	37,05,888	Retired
22	RABI GAYEN	GENERAL MANAGER (BD)	60	GAIL	01.06.1999	B.Tech (Elec.), PG Diploma (Mktg. Mgmt)	14	56,31,910	Retired

**Notes:**

1. Remuneration includes salary, allowances, leave encashment, reimbursement of medical expenses to employees and employer's contribution to Provident Fund etc. However, it does not include the monetary value of the medical treatment provided in the Company's dispensaries/ hospitals at Project sites, since it can not be quantified employees-wise. In addition, the employees are entitled to gratuity/ group insurance in accordance with Company's Rules.
2. Remuneration mentioned above is inclusive of retirement /separation benefits paid during the year and is not indicative of any regular remuneration structure of Directors/ employees of the Company.
3. All employments were made in accordance with the terms and conditions as per Company Rules.
4. None of the above employee is a relative of any Director of the Company.